Dear Xavier Mission Family and Friends,

“Do you wish to be great? Then begin by being. Do you desire to construct a vast and lofty fabric? Think first about the foundations of humility. The higher your structure is to be, the deeper must be its foundation.” –St. Augustine

Thank goodness for intelligent, well-spoken people like St. Augustine whose thoughtful words continue to provide direction and inspiration hundreds of years later! Last year we focused on new beginnings and the excitement and energy that accompany a fresh start. As the novelty and excitement began to wear off and the enormity of our new identity and responsibility sank in, it became evident that we needed to listen to St. Augustine. Xavier Mission certainly wishes to be great, and we hope to construct a fabric with the vast and lofty goals of ending hunger and homelessness. In order to do so, it was necessary to focus on “being”, and concentrate on the foundation of our work.

Our foundation had already been laid decades ago by the parish community of St. Francis Xavier. Over the last year, we have worked hard to make it deeper and stronger, and to engage the task with humility and a sense of wonder.

The result is an organization that is ready to build higher and think loftier! Xavier Mission has made great strides this year in building organizational capacity so that we can dare to dream big. Implementing an internal database, hiring staff, and increasing community collaborations don’t sound very glamorous, but it is these foundational aspects of an organization that allow us to do the work that we do with confidence, efficiency, and impact.

We are so blessed to have you as partners in this journey. With your continued support, time, sweat, resources, and compassion, Xavier Mission will build a great structure and a vast and lofty fabric. THANK YOU for being our foundation!!

With deepest gratitude and affection,

Cassandra L. Agredo, LMSW
Executive Director

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OUR MISSION:

Xavier Mission welcomes, serves and empowers those in our New York City community who are in need of human and material support. We provide food, clothing, shelter and life-skills training, guided always by a spirit of love and respect and the goal of building self-sufficiency and self-esteem. Our work reflects the Jesuit principle of advocating social justice, and the tradition of the Church of St. Francis Xavier of fostering a community where the poor and marginalized find a home.

WHY WE SERVE:

3,400 men and women sleep on the streets of New York City each night

57,000 PEOPLE sleep in shelters each night—including 23,000 children

2.6 MILLION New York City residents struggle to afford food

1 IN 5 CHILDREN in NYC live in households without enough food

7.3% of eligible New Yorkers are unemployed

PROGRAMS AND PROJECTS:

ALL SAINTS CLOTHING ROOM:
Casual and business clothing and toiletries

CUSTOMER-CHOICE FOOD PANTRY:
Groceries for more than 150 families

HURTADO MEN’S SHELTER:
Beds for 15-18 men every night of the year

LIFE-SKILLS TRAINING & EMPOWERMENT PROGRAM (L-STEP):
Life-skills training, mentoring, and a support system for homeless individuals

WALK-IN SERVICES:
Providing financial assistance and referrals for those in crisis

WELCOME TABLE:
A hot, sit-down meal and outreach services

FRESH FOOD PROJECT:
Connecting guests with fresh, local produce

PROJECT:
BACK TO SCHOOL:
Collection of school supplies for children in NYC shelters

THANKSGIVING DINNER FUND:
Fund for community meal, homebound meal delivery, and food baskets for pantry guests

GIVING TREE CLOTHING DRIVE:
Collection of brand new winter clothing items
PROGRAM STATISTICS

BASIC SERVICES:

SHELTER:  
More than 5,000+  
GUEST NIGHTS

CLOTHING ROOM:  
2,211 individuals served

FOOD PANTRY:  
50,814 MEALS to  
1,737 families  
(including 1,443 children)

WELCOME TABLE:  
60,572 meals

CHIROPRACTOR:  
1,434 individuals served

BEYOND EMERGENCY SERVICES:

16 graduates of L-STEP

$18,500 to 252 individuals for financial assistance, including rental arrears, utility bills, and transportation.

169 families assisted with cooking classes, a community garden and fresh produce through the Fresh Food Project

141 School Tax Credit applications for a total of $8,812.50

VOLUNTEERS:

5,000+ volunteers each year

228 New York Cares projects with 3,210 volunteers for a total of 9,591 hours

9 individuals on our Advisory Council to help Xavier Mission build and grow

20 mentors to walk with L-STEP participants on their journey of discovery
STEPHEN, VOLUNTEER & INVESTOR

While the process of selecting from hundreds of non-profits to support can feel like a daunting task, choosing Xavier Mission was easy for me. I feel passionate about Xavier’s focus to provide food, clothing and shelter to those in need. And one of their other community outreach programs, L-STEP (Life-Skills Training & Empowerment Program), offers mentoring and support for homeless individuals, and serves to empower their self-sufficiency and to build their self-esteem. How could anyone not want to support an organization whose mission is all about eradicating social injustices? Finally, I’m able to see where and when my donations are put to use through the hundreds of meals Xavier Mission serves to the homeless every Sunday at noon, or when I visit their clothing room or attend one of their L-STEP graduation ceremonies. Xavier Mission is an organization that “walks the walk” and actively practices what they preach. They lead by example.

RICH, L-STEP GRADUATE

Rich worked the same custodial job for 18 years and was married to a beautiful woman. He discovered one day that his job was outsourced. He became severely depressed and began to drink heavily. His wife left him and eventually he lived on the streets. “One night, I was at the train station, and as I was waiting for the train, I gave up. I said, When the next train comes I’m gonna make my final splash. But something said, NO, don’t.” Instead, Rich got on the train and met a police officer who directed him to a shelter. At the shelter he heard about L-STEP. He interviewed for the program and was accepted.

What I’ve learned is that no matter how bad things are, as long as you remain positive and have faith in whatever you believe, you can harness that positive energy. We all came to L-STEP for different reasons, but we have one thing in common and that is to better ourselves.

When Rich’s wife heard his moving story at the L-STEP Graduation, she offered for him to move back in with her. Rich now lives in New Jersey and works as a security guard.
XAVIER MISSION FAMILY STORIES:

MIKKO, L-STEP GRADUATE

Her whole life, Mikko had always worked full-time in the food service industry as kitchen or maintenance staff. She lived alone in her own apartment and always found time for the things she loved most, including boxing, artwork and spending time with friends. Two years ago she left her job in order to find a job that paid more money so that she could cover her bills. She was not able to find a higher paying job and had no income so she moved in with a friend. After a few weeks her friend kicked her out. She ended up in the shelter for the first time.

“The shelter was loud, disorganized, and a crazy place to live. I was unable to focus on anything. What I really needed, in order to stay strong and not give up hope, was what came next, which was L-STEP. This is where I made so many new friends who are very supportive and care about me. Many of us in the program share similar experiences. All of us, including our facilitators and mentors, have become a very close community. Today, I stand here with the positive attitude of always continuing to try.”

Mikko’s positive outlook has recently resulted in a new full-time job as a dishwasher, moving out of the shelter, and getting back to things she loves most. Mikko plans to continue her education.

LAURIE HAINES, VOLUNTEER

“I came to the Welcome Table 27 years ago. There is a basic principle that is important to me, and that is that no one should go hungry. It was always that simple. When I first came to the Welcome Table we had just started to serve hot meals after opening as a bagged lunch meal service. Today, we serve our guests a quality meal that is as nutritious as it delicious. Our volunteers strive to make the guests feel like they are in a restaurant, always showing respect, personal attention and kindness. Personally, I thrive off the pulse of the day, am proud of the meal we serve and most importantly, have found a community of people that I love and care so very much about. Many of the faces have changed throughout the years but our core values have never wavered and for this I am truly grateful and honored to be part of the Welcome Table mission.”
VOLUNTEER LEADERSHIP TEAMS:

Michael Costello  
George Deshensky  
Jim English  
J.P. Forrest  
Mary Freedman  
Marianne Grogan  
Laurie Haines  
Brian Hotaling  
Frank Kelly  
Muthu Kuttaian  
Cindy Lacqua  
John “J” Langdon  
Andrew Lippman  
Ralph Martin  
Eileen Miller  
Ann Mary Mullane  
Ron Oberdick  
Sr. Kathleen Ries  
Greg Rogers  
Christine Strumpen-Darrie  
Jennie Tichenor  
Danny Tore  
Jim Urban  
Emily Verkruyse  
Jonathan Wetjen

VOLUNTEER GROUPS:

All Hallows School  
Apex For Youth  
Atrium  
Avande  
Beat the Streets Wrestling  
Bergen Community College  
Beta Alpha Psi  
Bishop Loughlin  
Blue State Digital  
Central Synagogue  
Chess in the Schools  
Columbia  
Congregation Rodeph Shalom  
Contemporary Roman Catholics  
Cornell  
Dechert  
Deutschebank  
Elon  
Evenings and Weekends NYC  
Fairfield  
Fordham  
Fort Hayes State University in Kansas  
Free Masons  
Friends of Gregory  
Georgetown Alumni  
Girl Scouts  
Gonzaga  
Ignatian 40s  
Le Moyne  
LIU Post Newman Catholic Community  
Marymount  
NY Cares  
NYC Young and Professional Meet up  
NYU  
Pacheco Family  
Richard R. Green High School of Teaching  
Rotaract Club of NY at the United Nations  
Rotary Club Metro NYC  
Saint Bartholomew School of Visual Arts  
SFX-BAGA  
Singles for Christ  
St Patrick’s Old Cathedral  
Stanford Alumni  
Stern  
Teensgiving  
Temple Shaaray Tefila  
Treys Angels  
Turkey Fundraiser  
University Hospital for Albert Einstein College of Medicine  
Winston Prep  
Women of Excellence Strength and Tenacity  
Xavier High School Arrupe Society  
Yale Alumni  
Young Lawyers Committee of the Asian American Bar Association of NY
DONORS & PARTNERS:

MAJOR PARTNERS:
The Church of St. Francis Xavier  
Xavier High School  
Anonymous Donor

FOUNDATIONS AND CORPORATE SUPPORTERS:
AEGIS Foundation  
American Endowment Foundation  
American Express  
Bank of America  
Benevity Community Impact Fund  
Blue State Digital  
BNY Mellon Kinney Memorial Foundation  
Community Foundation of New Jersey  
Deutsche Bank Americas  
Fordham University  
Goldman, Sachs & Co.  
Guideposts  
Howard E. Stark Charitable Foundation  
HSBC  
The Inner Circle, Inc.  
JP Morgan Chase  
Laurence & Carolyn Belfer Family Foundation  
Lorraine and John Langdon Foundation  
Macy’s Foundation  
The NYCT Lita & Walter Elvers/Zipperian Fund  
Porto Rico Importing Company  
Prudential  
The Rita Muriel Dougherty Trust  
Springleaf Foundation  
Truist  
UBS  
Vota Electric & Construction  
United Way of New York City  
The Walt Disney Company  
The W. O’Neil Foundation

COMMUNITY PARTNERS:
Beck Institute on Religion & Poverty at Fordham University  
Catholic Charities of the Archdiocese of New York  
Chelsea-Westside Neighborhood Network  
Chiropractors for Humanity  
City Harvest  
Emergency Shelter Network  
The First Presbyterian Church in the City of New York  
Food Bank for New York City  
Fordham University  
New York Cares  
New York City Coalition Against Hunger  
NY/NE Province of the Society of Jesus  
NYU Reach  
P.S. 41 Riverside Church  
Sisters of Charity of New York  
Sisters of the Immaculate Heart of Mary  
St. Francis Food Pantries and Shelters  
Urban Pathways, Inc.  
Xavier Jesuit Community

THANK YOU! to:

More than 500 DONORS who gave
$253,000+ in DONATIONS and
$25,000 in IN-KIND GIFTS,

Foundations and corporate partners who
GRANTED $170,000
and gave $20,000 in IN-KIND GOODS AND SERVICES, and

Community partners who provided additional services in collaboration with our programs to give our guests the holistic care they need!
FINANCIAL SUMMARY:

Support & Revenue

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<th>Description</th>
<th>FY2014</th>
<th>%</th>
<th>FY2013</th>
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<tbody>
<tr>
<td>Donations</td>
<td>186,019</td>
<td>36%</td>
<td>157,495</td>
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<td>Collections</td>
<td>42,952</td>
<td>8%</td>
<td>116,870</td>
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<td>Grants (Private &amp; Government)</td>
<td>169,516</td>
<td>32%</td>
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<td>Other</td>
<td>24,674</td>
<td>5%</td>
<td>22,620</td>
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<td>Net assets released from restriction</td>
<td>101,230</td>
<td>19%</td>
<td>0</td>
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<tr>
<td>Total Support &amp; Revenue</td>
<td>524,391</td>
<td>100%</td>
<td>329,636</td>
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Expenses

<table>
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<tr>
<th>Description</th>
<th>FY2014</th>
<th>%</th>
<th>FY2013</th>
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<tr>
<td>Program Services</td>
<td>357,399</td>
<td>77%</td>
<td>295,745</td>
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<tr>
<td>Fundraising</td>
<td>59,296</td>
<td>13%</td>
<td>13,903</td>
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<tr>
<td>Management &amp; General</td>
<td>48,908</td>
<td>10%</td>
<td>21,704</td>
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<tr>
<td>Total Expenses</td>
<td>465,603</td>
<td>100%</td>
<td>331,352</td>
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LAYING THE FOUNDATION: HIGHLIGHTS FROM THE YEAR

• We hired a Program Director to manage the Welcome Table, Food Pantry, Shelter and Clothing Room!

• We finally implemented a comprehensive database, allowing us to better serve volunteers, donors and guests!

• We held our first major fundraiser, the Island Cruise Dinner Dance!
BOARD OF DIRECTORS

Rev. Joseph Marina, SJ,
Chair
Church of St. Francis Xavier

James B. Martinez, Jr., CPA
Consolidated Edison Co. of
New York

Charles M. Mattingly
The Corcoran Group

STEERING COMMITTEE:

Roseann Bonadia
Mary Freedman
Laurie Haines

John "J" Langdon
Will Mechem
Rosemary Sauerzopf

Ryan Spicer
Michael Termini

LEADERSHIP:

Cassandra L. Agredo, LMSW
Executive Director

Alexandra Hoffman
Program Director

Beverly Torres
Chef & Inventory Manager
(April—August)

Hope Eisdorfer, LMSW
LSEP Program Director

Everett Howard
Chef & Inventory Manager
(Sept—March)

Rachel Johnson
Social Work Intern

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VOLUNTEER!
www.xaviermission.org/volunteer

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