A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends of Xavier Mission,

“It does not matter how slowly you go, so long as you do not stop.”
—Confucius

This is a particularly important reminder for me, as 16 years in New York have made me nothing short of a speed demon. I am constantly in the mindframe of “go, go, go!” and I often feel that if I am not doing something, I am wasting time. This spills over into work, and in putting together this annual report, I worried that there would not be enough achievements to list, that we have not done enough to make us worthy of your attention and support.

So I took a breath. Then another. And I looked carefully through the following pages and realized that, while we may have gone slowly this past year, we never stopped. We completed our very first three-year strategic plan, which provides the guide that we need to move ever forward (and upward!) in the future. We hired a Development Associate who has helped us to input all of our historical donor and volunteer data into our database, so that we can better plan for the long-term financial viability of the Mission. We held our second fundraiser, “A Night in Paris”, which was twice as successful as last year’s event.

Most importantly, on the programmatic side, we continued to serve with dignity and respect every person who came to our door for services. In particular, we assisted 26 families with payment of their rental arrears in order to avoid eviction and the trauma of homelessness. Because of the generosity of the Xavier community, people like Theodosia Stevens are no longer worrying about whether they will have a roof over their heads tomorrow. They will not have to feel the indignity of living in a shelter or the stress of trying to raise children in that environment. Just a small amount of money from Xavier Mission can literally make all the difference in the world. For me, this is success beyond measure.

Many times we stop and wonder “have I made a difference today?” I can assure you that, in supporting Xavier Mission, you have made no small impact on the lives of thousands of people. We invite you to continue on the road with us, to increase our impact, and—no matter how slowly we may go—to not stop making a difference.

Love and blessings,

Cassandra L. Agredo, LMSW
Executive Director

Our New Mission

Xavier Mission welcomes those who are economically disadvantaged into a supportive community. We serve our guests with dignity, empower them to achieve self-sufficiency, and advocate for social justice.

Programs and Projects

WHO WE ARE
ALL ARE WELCOME
EMPOWERMENT FOR CHANGE
VOLUNTEER ENERGY
OUR DONORS AND PARTNERS
FINANCIAL SUMMARY
NEW BEGINNINGS
JOIN US!

Why We Serve:

3,200 men and women sleep on the streets of New York City each night
60,000 PEOPLE sleep in shelters each night—including 24,000 children
1.4 MILLION NYC residents residents live in households without enough food
1 IN 5 CHILDREN in NYC live in households without enough food
5.3% of eligible New Yorkers are unemployed

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Welcome Table:
A hot, sit-down meal and outreach services

Customer-Choice Food Pantry:
Groceries for more than 150 families

Fr. Ned Coughlin, SJ Men’s Shelter:
Beds for 13 men every night of the year

Life-Skills Training & Empowerment Program (L-STEP):
Life-skills training, mentoring, and a support system for homeless individuals

Walk-In Services:
Financial assistance and referrals for those in crisis

Giving Tree Clothing Drive:
Collection of brand new winter clothing items

Table: Needy statistics

- 3,200 men and women sleep on the streets of New York City each night
- 60,000 people sleep in shelters each night, including 24,000 children
- 1.4 million NYC residents live in households without enough food
- 1 in 5 children in NYC live in households without enough food
- 5.3% of eligible New Yorkers are unemployed
PROGRAM IMPACTS

BASIC SERVICES:

SHELTER:
More than 5,000+ GUEST NIGHTS

CLOTHING ROOM:
1,455 PEOPLE received casual or professional clothing and toiletries

WELCOME TABLE:
62,486 MEALS (including 14,463 to seniors), as well as 1,456 chiropractic adjustments

BEYOND EMERGENCY SERVICES:

FOOD PANTRY:
1,759 families (including 1,350 children and 1,012 seniors) were provided with food for 52,623 MEALS

313 individuals/families received $25,436 in financial assistance and MetroCards, including
26 families who received $13,003 in rental assistance to avoid eviction
69 individuals were assisted with filing the NYC School Tax Credit, for a total of $4,313 received
169 families participated in cooking classes, cultivated a community garden, and received fresh produce through the Fresh Food Project

16 individuals successfully graduated from L-STEP and are taking the next steps towards achieving their goals
More than 1,000 referrals given to guests by outreach volunteers for benefits access, legal assistance, obtaining ID and other services

VOLUNTEERS:

5,000+ volunteers each year at the Welcome Table, Food Pantry, and Shelter
10,974 hours hours given by 3,785 volunteers through 304 NY Cares projects
9 individuals on our Advisory Council to help Xavier Mission build and grow
19 mentors to walk with L-STEP participants on their journey of discovery

XAVIER MISSION FAMILY STORIES

THEODOSIA STEVENS, GUEST

Because of the help I received from Xavier Mission, everything went well with the payment of my rent arrears and I won’t be evicted. We finally got everything straightened out and I’m paid up in full. I’m so thankful that the Mission was there for me and I really appreciate all that they did to keep me, my daughter, and my grand-daughter safe and happy and in our home; words cannot express how thankful I am. The genuine love and support that was shown for me during the time I lost my mom when I was trying to keep everything together really did a lot for me; I just want to say thank you for everything. I’m looking forward, in the next couple of months, to be able to help the Mission in some way, even if it’s a small contribution, so that I can be a help to other families in their time of need. Thank you once again and bless you so much!

PHILIP LI, VOLUNTEER & INVESTOR

Walking alongside Arthur as he made his journey through L-STEP (the Life-Skills Training and Empowerment Program) was a powerful experience. We worked together for four months, and shared and learned a great deal from one another. Seeing Arthur and his colleagues take the next step in their journey out of homelessness was a privilege. Witnessing and participating in L-STEP showed me the work and commitment of Xavier Mission, and of the dedicated team who organize the program and lead many others to serve their neighbors. For me, supporting the important work of Xavier Mission is a ‘no brainer’.

“We have all known the long loneliness, and we have found that the answer is community.”
—Dorothy Day
**XAVIER MISSION FAMILY STORIES**

**GENE & MARY ANNE SULLIVAN, VOLUNTEERS & INVESTORS**

Xavier Mission gives us an opportunity to expand the community we are part of to include many people we would not otherwise know. Since we joined the Church of St. Francis Xavier 20 years ago, we have come to know a welcoming, spiritual, caring, actively engaged community. When we volunteer to help at the Welcome Table, the Clothing Room or the L-STEP Program, we join a community of volunteers eager to help us learn from their experience assisting others. Most importantly, the community we are part of expands to include the Xavier Mission guests. If we put something in the cup of a person on the corner, it’s a helpful gesture but impersonal and passing. When we see a Mission guest on several occasions we become part of a larger community. We get to know them and they get to know us. Thank you, Xavier Mission, for making it possible to expand our community and who we are.

**LATERANCE YARBOROUGH, L-STEP GRADUATE**

I came to New York with past experiences of loss and homelessness, and no one to support me. Being placed in SROs and waiting for opportunities was not easy for me in the beginning. It was like a long road with no light at the end of the tunnel. “It’s hopeless,” I thought and felt. Then I had a significant meeting with Hope, a small lady with a bright personality and big smile. She introduced me to L-STEP. At first I wasn’t sure what was going to come out of attending this program. I just came in with an open mind and a willingness to know and learn more about myself and others. I can say that I got more than I expected and then some. L-STEP taught me about accepting myself and gave me an understanding of healing and forgiveness from traumatic life experiences. They gave me encouragement, and the raw determination to make it through all the things I have encountered and experienced over the past year and seven months. I am now at school at BMCC and it is going exceptionally well. My relationship with my amazing boyfriend is a blessing in itself. My job as an Administrative Assistant at GMHC is a life changing experience. This is all unexpected—I wouldn’t have imagined these blessings at all. I’m in a great space in my life and I’m enjoying the journey and looking forward to what’s in store for me. A better me lives now. I am no longer just existing. Thank you, L-STEP, for opening my eyes!

**VOLUNTEER LEADERSHIP TEAMS**

Lina Berenbein  
Michael Costello  
George Deshensky  
Nicole Descoteaux  
Jim English  
J.P. Forrest  
Marianne Grogan  
Laurie Haines

Brian Hotaling  
Frank Kelly  
Cindy Lacqua  
Andrew Lippman  
Ralph Martin  
Eileen Miller  
Ann Mary Mullane  
Sr. Kathleen Ries

Christine Strumpen-Darrie  
Jennie Tichenor  
Danny Tore  
Jim Urban  
Emily Verkruyse  
Jonathan Weten

**VOLUNTEER GROUPS**

Apex for Youth  
Archdiocese of NY Young Adults  
Avande  
Baruch Accounting Society  
Baruch College  
Beat the Streets Wrestling  
Bergen Community College Beta Alpha Psi  
Bishop Loughlin  
Blue State Digital  
Central Synagogue  
Chess in the Schools  
Columbia University  
Congregation Rodeph Shalom  
Cornell University  
Dechert  
Deutschebank  
Evenings and Weekends Meetup  
Fairfield University  
Fordham University  
Fort Hays State University in Kansas Criminal Justice Club  
Friends of First Sunday  
Georgetown University  
Gonzaga University  
John Carroll University Alumni  
Le Moyne College  
LIU Post Newman Catholic Community  
Marymount Manhattan  
Mt. Sinai  
New York Cares  
NYC Young and Professional Meet Up  
New York University REACH  
Rotaract Club of NY at the United Nations  
Rotary Metro  
School of Visual Arts  
Singles for Christ  
St. Peter’s Church  
St. Patrick’s Old Cathedral  
Stanford University  
Teensgiving  
Temple Shaaray Tefila  
The New School  
Winston Prep  
Women in Action  
Xavier Arrupe Society  
Xavier Young Adults  
Yale University  
Young Lawyers Committee of the Asian American Bar Association of NY  
Zeta Tau Alpha
DONORS & PARTNERS

MAJOR PARTNERS:
The Church of St. Francis Xavier  Xavier High School

FOUNDATIONS AND CORPORATE SUPPORTERS:


THANK YOU! to:

More than 750 DONORS who gave $283,000 + in DONATIONS,

Foundations and corporate partners who GRANTED $194,000 and

Community partners who provided additional services in collaboration with our programs to give our guests the holistic care they need

FINANCIAL SUMMARY

Support & Revenue

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<thead>
<tr>
<th>FY2015</th>
<th>%</th>
<th>FY2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>269,876</td>
<td>36%</td>
</tr>
<tr>
<td>Collections</td>
<td>41,934</td>
<td>5%</td>
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<tr>
<td>Grants (Private &amp; Government)</td>
<td>194,229</td>
<td>25%</td>
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<tr>
<td>In-Kind Food Grants/Donations</td>
<td>145,587</td>
<td>19%</td>
</tr>
<tr>
<td>Other</td>
<td>31,792</td>
<td>4%</td>
</tr>
<tr>
<td>Total Support &amp; Revenue</td>
<td>773,352</td>
<td>100%</td>
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Expenses

<table>
<thead>
<tr>
<th>FY2015</th>
<th>%</th>
<th>FY2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>554,655</td>
<td>81%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>56,576</td>
<td>8%</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>74,127</td>
<td>11%</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>685,358</td>
<td>100%</td>
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BUILDING HIGHER: HIGHLIGHTS FROM THE YEAR

• The Advisory Council Strategic Planning Committee completed Xavier Mission’s first Three Year Strategic Plan!

• We developed a new, lasting mission statement to guide our efforts and growth!

• We hired a Development Associate to help us expand our resources!

• We held our 2nd Annual Fundraiser, “A Night in Paris” Dinner!

IN MEMORIAM:
In memory of those we loved and lost this past year....
Sharif Abdul Hakim       Martin “Marty” Palmer
John Gallagher           George Triano
Charles “Charlie” Habib  Jim Urban (2014) ...
you are forever in our hearts. Your contribution to the work of Xavier Mission lives on in all of us.

BOARD OF DIRECTORS

Rev. Joseph Marina, SJ, Chair
Church of St. Francis Xavier

James B. Martinez, Jr., CPA
Consolidated Edison Co. of New York

Charles M. Mattingly
The Corcoran Group

ADVISORY COMMITTEE

Arlene Gharabeigie
Will Mechem
Stephen Samoy
Laurie Haines
Matthew Pucker
Michael Termini
John “J” Langdon
Lucy Roche
Danny Tore

LEADERSHIP

Cassandra L. Agredo, LMSW
Executive Director

Adrian Morrissette
Maintenance & Inventory Manager

Kathleen Turner
Development Associate

Hope Eisdorfer, LMSW
LSEP Director

Rachel Johnson, MSW
L-STEP Facilitator

Alexandra Hoffman
Program Director

Prescott Loveland
Social Work Intern

CONTRIBUTE!
www.xaviermission.org/donate

VOLUNTEER!
www.xaviermission.org/volunteer

FOLLOW!

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Page 5, top: Theodosia Stevens
Page 5, bottom: Prescott Loveland

Special thanks to Nancy Fava for her generous design of this Annual Report.