



Welcome. Serve. Empower.

**ANNUAL REPORT 2019**



## A MESSAGE FROM THE LEADERSHIP

Dear Xavier Mission Family,

We began writing this letter in early March of 2020. Soon after, the coronavirus pandemic slammed into New York, and this report was put on hold as we focused on our response. Just as we started to find our footing, the murder of George Floyd sparked an uprising over police brutality, and the unconscionable and unacceptable racism that pervades every corner of our society. As we re-write this letter in late June, protestors gather just down the street in Union Square, and a line of people – mostly people of color, many of whom are homeless and suffer from physical or mental health issues – waits for food to be distributed at our modified Welcome Table. It is a stark reminder of the inequality and myriad injustices that people of color face in America – food injustice, housing injustice, healthcare injustice, employment injustice, and on and on.

It seems almost inappropriate to publish a report that focuses on 2019, and the progress made by Xavier Mission, when 2020 has been such a difficult and painful year. But looking back gives us an opportunity to reflect, not only on what we have accomplished, but on what more we have to do. How can we serve our guests better, with their material and physical needs, but also with their mental and emotional needs? How can we amplify the voices of our guests of color, so that their struggles for justice are finally heard? How have we, as an organization, been complicit in racial inequity and injustice? What steps do we need to take to be a more racially equitable and just organization?

As you read the numbers of people that we served last year, we invite you to also imagine their stories. Each individual that walks through our doors has their own story to tell. Each one is a thread in the rich, colorful tapestry of our humanity. If we can listen to each other's stories, we will inevitably see one other in a different light. We will recognize each other as fellow human beings, all searching for the same things in this life – love, acceptance, opportunity, peace, equality, and happiness. We will recognize that we are all bound together – if you pull out one thread, the entire tapestry begins to unravel.

Xavier Mission has served our community through every major event over the last 37 years. Now, amid the current pandemic and civil unrest, we find ourselves with another opportunity to learn and grow. We will continue to serve our guests by adapting our programs to respond to the health crisis, and we will seize this opportunity to engage in deep soul-searching around our own complicity in racial injustice and inequity, and take concrete steps to change what we find.

We invite you to join us, as volunteers, supporters, and allies, as we continue our journey. As we look back on 2019, let us draw strength and energy from the accomplishments of the past to propel ourselves into the unknown of the future.

With hope and fortitude,



Cassandra Agredo, LMSW  
Executive Director



John 'J' Langdon  
Chair, Board of Directors



## PROGRAM STATISTICS

### BASIC SERVICES



#### **CLOTHING ROOM:**

**1,200 PEOPLE** received casual or professional clothing and toiletries



#### **WELCOME TABLE:**

**72,500 MEALS** (including 18,700 to seniors) were served



#### **FOOD PANTRY:**

4,500 people were provided with food for **40,000 MEALS**



**470** free **CHIROPRACTIC ADJUSTMENTS** were given

**SHELTER:**  
**4,400 BEDS PROVIDED**

### BEYOND EMERGENCY SERVICES



**21 GRADUATES** of our two LSEP Programs

300 individuals/families received **\$118,000 IN FINANCIAL ASSISTANCE** and MetroCards, including 70 families who received \$80,000 in rental assistance to avoid eviction

More than **400 REFERRALS** given to guests by outreach volunteers for benefits access, legal assistance, obtaining ID and other services

**130 FAMILIES** received fresh produce through the Fresh Food Project

### VOLUNTEERS

**5,000+** volunteers each year at the Welcome Table, Food Pantry, Clothing Room and Shelter programs!

**2,863** New York Cares volunteers who gave a total of 10,278 hours to make our programs run!!

**17 individuals** of our Boards of Members and Directors to help Xavier Mission grow!

**17 mentors** to walk with LSEP participants on their journey of discovery!



## OUR MISSION

*Xavier Mission welcomes those who are economically disadvantaged into a supportive community. We serve our guests with dignity, empower them to achieve self-sufficiency, and advocate for social justice.*



## PROGRAMS AND PROJECTS

### **ALL SAINTS CLOTHING ROOM:**

Casual and business clothing and toiletries

### **CUSTOMER-CHOICE FOOD PANTRY:**

Groceries for more than 150 families each month

### **COUGHLIN MEN'S SHELTER:**

Beds for 12 men every night of the year

### **FINANCIAL ASSISTANCE PROGRAM:**

Providing payment of rent arrears to avoid eviction, as well as utilities, transportation, and other vital expenses

### **LIFE-SKILLS EMPOWERMENT PROGRAMS (LSEP)**

Life-skills training, mentoring, and support system for homeless individuals, and homeless veterans

### **WELCOME TABLE:**

A hot, sit-down meal and outreach services

### **FRESH FOOD PROJECT:**

Connecting food program guests with fresh, local produce

**THANKSGIVING DINNER:** A community meal, homebound meal delivery, and holiday food baskets for pantry guests

**GIVING TREE CLOTHING DRIVE:** Collection of brand-new winter clothing items

## WHY WE SERVE:

**THOUSANDS** of men and women sleep on the streets of New York City each night

## **63,00 PEOPLE**

live in shelters—including 22,000 children

## **1.04 MILLION**

NYC residents live in households without enough food

## **1 IN 6 CHILDREN**

in NYC rely on soup kitchens and food pantries for food

**8%** of all adults will develop PTSD during their lifetime

## **NEARLY 20,000**

individuals and families are evicted in NYC each year



## XAVIER MISSION FAMILY STORIES

### ERVIN “EASY” HUNT, JR., L-STEP GRADUATE & XAVIER MISSION SPIRIT AWARD RECIPIENT



“As a boy, I had the same routine nearly every weekend. I packed my best outfits in a small suitcase, and would stand in my mother’s bedroom, looking out her window. **For hours I would watch the cars pull into the parking lot, hoping the next one would finally be my dad, but it never was.** My father was a gambler, a womanizer, and a fighter. At times he would assault my mother, who had ultimately decided to leave him. I started to believe my father didn’t want me, and began looking for connection elsewhere.

I became the kid who sought attention, but never received the kind he really needed. Amidst this internal chaos, I was attacked and sexually assaulted one day on my way home from school. **I told no one about what happened and kept the horror and trauma inside.** Keeping this to myself began my detachment from the world. When my father was sent to prison, I began to act up even more in school, and eventually I dropped out. I began to do the things my dad did: drugs, womanizing, gambling. The pain of feeling abandoned all over again by my father furthered my detachment from my own feelings.

The one thing I did have was unconditional love and support from my mom. My mom was a strong, hardworking woman and I always knew I was safe with her. My sister, Sandra, was like a second mother to me. Her love and approval meant the world. Unfortunately, their anchors were not enough to ground me, and I spent the next 20 years drifting from place to place, getting high. While my addiction allowed me to abandon reality, it also led me to abandon my mother. One night, I promised my sister that I would be home to take care of our mother, who was frail and suffering from dementia. Instead, I got high. My sister told me to get out. **I walked out of the house and at that moment, I left myself behind completely. I left the core of who I was to become part of the living dead.**

Eventually, I was incarcerated in state prison. When I was finally released, I connected with the Fortune Society, and they provided me a safe space to begin my journey of healing. In 2013, after getting back on my feet and securing my own apartment, I was diagnosed with cancer. At another time in my life, perhaps this would have led me back to drugs, but I had finally turned a corner and was prepared to fight this on my own. **Much to my surprise, my family, who in many ways I had forsaken, rallied to support me. For the first time in a long time, I really felt loved and accepted by the people I needed it from the most.** Slowly, but surely, I earned their trust back. In one of the most profound moments of my life, at a party to celebrate my 4th year of sobriety, one of my sons told me, “You taught me how not to be a father, but I still love you,” and he called me his hero.

As I look to the future, being clean and staying clean is my goal. It is hard, and the fear of going back is always with me, but I have more than seven years clean and I do not want to go back. Throughout my evolution, I have remembered the things that my mom taught me. While I wasn’t able to tell her the impact she had before she died, I’m showing her by how I live my life today—by how I treat people and, most importantly, by how I treat myself. **I have reconnected to that part of me that I abandoned years ago, and I’m holding onto it tight.”**

## XAVIER MISSION FAMILY STORIES

### ROE SAUERZOPF, VOLUNTEER AND SUPPORTER

“Nineteen years ago, at a friends’ urging, I went to a big beautiful church, St. Francis Xavier. However, it was not the spires or the stained glass that impressed me but the lines of people on 15th and 16th Streets—men, women and children waiting outside the church for what I learned was the Welcome Table [soup kitchen]. I discovered that the Welcome Table was a place where they would get not just a meal but a friendly smile and the acknowledgement of each individual’s humanity. **“Wow,” I thought, “this is a place that doesn’t just talk the talk but walks the walk!** This is a place where the gospel is alive and lived!”



A few months later I began volunteering at the food pantry and I was again amazed that guests were just not given a bag of food whether they liked the options or not, but **they were treated like guests and customers**, given the option to pick their own foods. How respectful! I have been volunteering at the food pantry ever since. It’s the one Saturday I don’t mind getting up early, because I look forward to seeing my fellow volunteers and the guests. Everyone is smiling!

The food pantry is a very welcoming place. **There is a real connection between volunteers and guests. Everyone is treated with respect and treated as a unique individual.** You get to know everyone. It’s like visiting with friends. You ask about their lives, learn their likes and dislikes, and just generally “catch up.” We laugh and cry and hug. I certainly get lots of warm fuzzies when I go to the food pantry and I believe our guests also get more than a can of soup or box of pasta—they receive genuine welcome and respect.

Xavier Mission is an amazing organization working to outreach to the “least of my people”, feeding their bodies, minds, and spirit, one at a time.”

### VOLUNTEER LEADERSHIP

Praj Alavandi	Jack Dean	Frank Kelly	Raj Nakkawita	Roe Sauerzopf
Nilda Belgado	Maria Diaz	Cindy Lacqua	Lauren Ng	Dani Shanbery
Lina Berenbein	Jim English	Bob Lepisko	Kenneth Norz	Mike Skrak
Mary Bernet	Doug Gellenbeck	Andrew Lippman	Jean Ogritz	Rick Sotomayor
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Tim Bosque	Brian Hotaling	Charles Mannings	Mary Rentas	Peter Waggoner
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Lynn Corwin	Ashley Johnson	Eileen Miller	Paul Rogers	Joe Williger
Michael Costello	Lauren Johnson	Ann Mary Mullane	Ana Santana	Jim Wong
Anthony D’Elia	Yvonne Johnson	Emily Nakkawita	Carmen Santana	

## VOLUNTEER GROUPS

Alpha Phi Omega	DEED	New York Cares	St. Francis Xavier Gay Men's Group
Archdiocese of NY Young Adults	Dominican Academy e-Marketer	NYC Rotary	St. Francis Xavier Young Adults
Asian American Bar Association of NY	First Presbyterian Church	New York University	St. Joseph's Church Social Justice Committee
Baruch Accounting Society	Fordham University	NYU First Year Impact Program	St. Peter's Church
Baruch College	Friday Night Men's Group	NYU Ice Hockey Team	Stuyvesant High School
Beta Alpha Psi	Friends of First Sunday	NYU Islamic Center	Temple Shaaray Tefila
Binghamton University	Georgetown University Alumni	NYU Poly Project	The Child Center of New York
Build On	Goldman Sachs	Outbrain	The New School
Central Synagogue	Hunger Free America	REACH	The Urban Assembly School for Applied Math & Science
Chess in the Schools	John Carroll University Alumni	Rotaract Club of NY at the United Nations	WEST
Church Youth Group	LIU Post Newman Catholic Community	Rotary Metro	WeWork
City Harvest	Marymount Manhattan	School of Visual Arts	Winston Prep
City Tech	Muslim American Society	Seafarers	Women in Action
Columbia University	National Football League	St. Bartholomew's Church	Yale University Alumni
Compass		St. Francis Xavier BAGA	Zeta Tau Alpha
Congregation Rodeph Shalom		St. Francis Xavier Confirmation Candidates	
Cornell University			





## DONORS & PARTNERS

### MAJOR PARTNERS:

The Church of St. Francis Xavier

Xavier High School

Anonymous Foundation

### FOUNDATIONS & CORPORATE SUPPORTERS

Ackermann Memorial Fund

American Express Employee  
Giving Program

Anonymous

Bank of America Matching Gifts

Bill & Melinda Gates Foundation

Bocca Restaurant

Broadway Cares/Equity Fights  
AIDS, Inc.

Cross Country Consulting LLC

Dechert LLP

Denihan Hospitality Group

Driscoll Foods

Google Inc.

Gorjana & Griffin Inc.

Howard E. Stark Charitable  
Foundation

Ice House Construction Inc

Jim Hodges Studio, Inc.

Max on the Move Inc.

McArthur Family Foundation

Microsoft

Morgan Stanley

Music For Food

NEST Fragrances New York

NYU Community Fund

Oath Inc.

Parish Property Management

Rodney L. White Foundation

Rosa Mexicano USQ LLC

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Family Charitable Foundation

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Silicon Valley Community  
Foundation

The Bulova Stetson Fund

The Hyde and Watson Foundation

TJX Foundation

Torebro Inc.

Waterfall Foundation

Western Industries North

Western Pest Services

### COMMUNITY PARTNERS/SUPPORTERS:

Brothers of the Christian Schools

Catholic Charities New York

Chiropractors for Humanity

City Harvest

City Council Speaker Corey  
Johnson

The Corlears School

Emergency Shelter Network

The First Presbyterian Church in  
the City of New York

Food Bank for New York City

Fordham University Graduate  
School of Social Service

Grace Church in New York

Human Resources  
Administration

Jesuits of the USA Northeast  
Province

Metro Baptist Church

New York Cares

Hunger Free America

NYU Reach

Rauschenbusch Metro Ministries

Riverside Church

Sisters of Charity of New York

Sisters of the Immaculate Heart  
of Mary

Thrive for Life

Urban Pathways, Inc.

West Village CSA



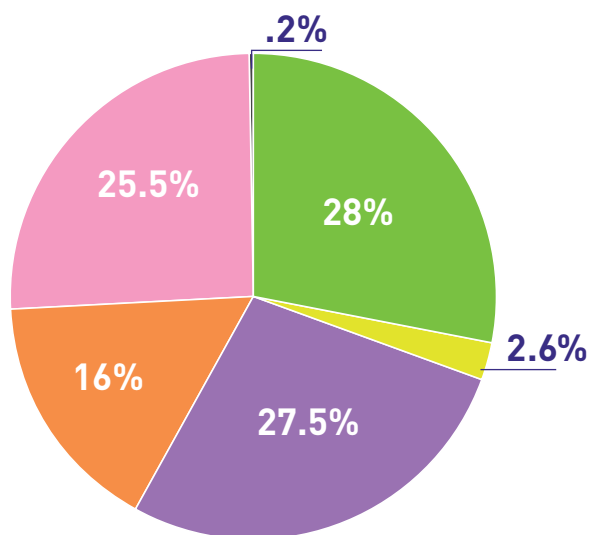
More than **800 donors** who donated **\$281,000!**

Foundations and corporate partners who granted  
**\$371,500!**

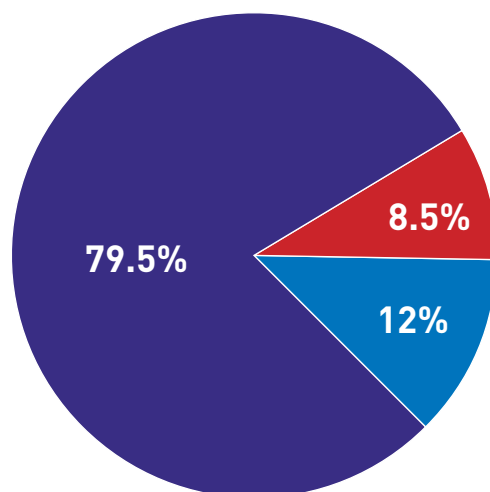
**Community partners** who provided additional services  
in collaboration with our programs to give our guests the  
holistic care they need!

## FINANCIAL SUMMARY










We invite you to become a partner in our work as a monthly supporter of Xavier Mission. Monthly gifts allow us to rely on a stable income, rather than on significant swings that are dependent on holidays and grants. Your contributions as a sustaining supporter of the Mission enable us to focus on our work year-round, and ensure that your investment is used efficiently.



**SUPPORT & REVENUE**

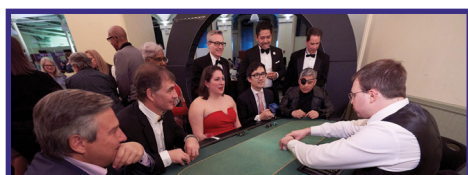
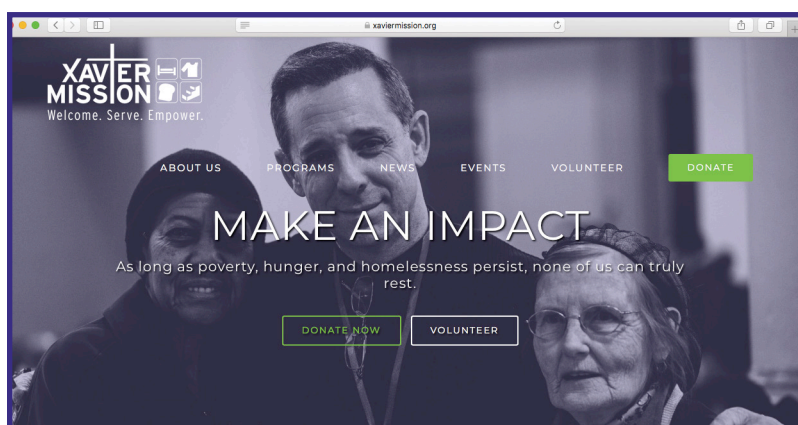


**EXPENSES**

Support & Revenue	FY2019	%	FY2018
 Donations	269,245	28	306,695
 Collections	24,788	2.6	21,636
 Special Events	261,147	27.5	110,605
 Grants (Private & Government)	151,247	16	221,002
 In-Kind Food Grants/Donations	241,614	25.5	235,525
 Interest Income	1,016	.2	
<b>Total Support &amp; Revenue</b>	<b>949,057</b>	<b>100%</b>	<b>895,463</b>
Expenses	FY2019	%	FY2018
 Program Services	782,417	79.5	670,243
 Fundraising	85,373	8.5	87,427
 Management & General	116,427	12	88,130
<b>Total Expenses</b>	<b>984,217</b>	<b>100%</b>	<b>845,800</b>
Increase (decrease) in net assets	(35,160)		49,663
Net assets, beginning of year	104,557		54,914
Net assets, end of year	69,417		104,557

## HIGHLIGHTS FROM THE YEAR

- Prevented the evictions of 70 families!
- Served 112,500 meals at the Welcome Table soup kitchen and Customer-Choice Food Pantry!
- Nearly doubled our holiday fundraising goal with new HHH Campaign—\$196,500, including \$8,200 on Giving Tuesday!
- Raised \$77,500 at the Casino Royale, exceeding our goal!
- Launched our brand-new website!
- Upgraded our Salesforce database and linked to our new online donation platform!
- Purchased much-needed new equipment, including a commercial washing machine and dryer, a coffee machine, and computers for our staff!



**Photo credits:** Ashley Mosher Photography: Front Cover; Pages 4, 8, 9, 12; Page 11 – Top Left & Middle Left; J Langdon: Page 2 – Top; Page 2 – Bottom photo provided by J Langdon; Page 6; Lorraine Langdon: Back Cover; Kent Miller Photography: Page 11 – Top Right, Bottom Left & Bottom Right; Page 6 Provided by Roe Sauerzopf

Special thanks to Nancy Fava for her generous design of this Annual Report.



## BOARD OF MEMBERS

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Hannah Brown  
*Administrative Assistant*

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**FOLLOW!**





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