Dear Xavier Mission Family,

We began writing this letter in early March of 2020. Soon after, the coronavirus pandemic slammed into New York, and this report was put on hold as we focused on our response. Just as we started to find our footing, the murder of George Floyd sparked an uprising over police brutality, and the unconscionable and unacceptable racism that pervades every corner of our society. As we re-write this letter in late June, protestors gather just down the street in Union Square, and a line of people – mostly people of color, many of whom are homeless and suffer from physical or mental health issues – waits for food to be distributed at our modified Welcome Table. It is a stark reminder of the inequality and myriad injustices that people of color face in America – food injustice, housing injustice, healthcare injustice, employment injustice, and on and on.

It seems almost inappropriate to publish a report that focuses on 2019, and the progress made by Xavier Mission, when 2020 has been such a difficult and painful year. But looking back gives us an opportunity to reflect, not only on what we have accomplished, but on what more we have to do. How can we serve our guests better, with their material and physical needs, but also with their mental and emotional needs? How can we amplify the voices of our guests of color, so that their struggles for justice are finally heard? How have we, as an organization, been complicit in racial inequity and injustice? What steps do we need to take to be a more racially equitable and just organization?

As you read the numbers of people that we served last year, we invite you to also imagine their stories. Each individual that walks through our doors has their own story to tell. Each one is a thread in the rich, colorful tapestry of our humanity. If we can listen to each other’s stories, we will inevitably see one other in a different light. We will recognize each other as fellow human beings, all searching for the same things in this life – love, acceptance, opportunity, peace, equality, and happiness. We will recognize that we are all bound together – if you pull out one thread, the entire tapestry begins to unravel.

Xavier Mission has served our community through every major event over the last 37 years. Now, amid the current pandemic and civil unrest, we find ourselves with another opportunity to learn and grow. We will continue to serve our guests by adapting our programs to respond to the health crisis, and we will seize this opportunity to engage in deep soul-searching around our own complicity in racial injustice and inequity, and take concrete steps to change what we find.

We invite you to join us, as volunteers, supporters, and allies, as we continue our journey. As we look back on 2019, let us draw strength and energy from the accomplishments of the past to propel ourselves into the unknown of the future.

With hope and fortitude,

Cassandra Agredo, LMSW
Executive Director

John ‘J’ Langdon
Chair, Board of Directors
PROGRAM STATISTICS

BASIC SERVICES

CLOTHING ROOM:
1,200 PEOPLE received casual or professional clothing and toiletries

WELCOME TABLE:
72,500 MEALS (including 18,700 to seniors) were served
470 free CHIROPRACTIC ADJUSTMENTS were given

FOOD PANTRY:
4,500 people were provided with food for 40,000 MEALS

SHELTER:
4,400 BEDS PROVIDED

BEYOND EMERGENCY SERVICES

21 GRADUATES of our two LSEP Programs

300 individuals/families received $118,000 IN FINANCIAL ASSISTANCE and MetroCards, including 70 families who received $80,000 in rental assistance to avoid eviction

More than 400 REFERRALS given to guests by outreach volunteers for benefits access, legal assistance, obtaining ID and other services

130 FAMILIES received fresh produce through the Fresh Food Project

VOLUNTEERS

5,000+ volunteers each year at the Welcome Table, Food Pantry, Clothing Room and Shelter programs!

2,863 New York Cares volunteers who gave a total of 10,278 hours to make our programs run!!

17 individuals of our Boards of Members and Directors to help Xavier Mission grow!

17 mentors to walk with LSEP participants on their journey of discovery!
OUR MISSION

Xavier Mission welcomes those who are economically disadvantaged into a supportive community. We serve our guests with dignity, empower them to achieve self-sufficiency, and advocate for social justice.

WHY WE SERVE:

THOUSANDS of men and women sleep on the streets of New York City each night

63,000 PEOPLE live in shelters—including 22,000 children

1.04 MILLION NYC residents live in households without enough food

1 IN 6 CHILDREN in NYC rely on soup kitchens and food pantries for food

8% of all adults will develop PTSD during their lifetime

NEARLY 20,000 individuals and families are evicted in NYC each year

PROGRAMS AND PROJECTS

ALL SAINTS CLOTHING ROOM:
Casual and business clothing and toiletries

CUSTOMER-CHOICE FOOD PANTRY:
Groceries for more than 150 families each month

COUGHLIN MEN’S SHELTER:
Beds for 12 men every night of the year

FINANCIAL ASSISTANCE PROGRAM:
Providing payment of rent arrears to avoid eviction, as well as utilities, transportation, and other vital expenses

LIFE-SKILLS EMPOWERMENT PROGRAMS (LSEP)
Life-skills training, mentoring, and support system for homeless individuals, and homeless veterans

WELCOME TABLE:
A hot, sit-down meal and outreach services

FRESH FOOD PROJECT:
Connecting food program guests with fresh, local produce

THANKSGIVING DINNER: A community meal, homebound meal delivery, and holiday food baskets for pantry guests

GIVING TREE CLOTHING DRIVE: Collection of brand-new winter clothing items
As a boy, I had the same routine nearly every weekend. I packed my best outfits in a small suitcase, and would stand in my mother’s bedroom, looking out her window. For hours I would watch the cars pull into the parking lot, hoping the next one would finally be my dad, but it never was. My father was a gambler, a womanizer, and a fighter. At times he would assault my mother, who had ultimately decided to leave him. I started to believe my father didn’t want me, and began looking for connection elsewhere.

I became the kid who sought attention, but never received the kind he really needed. Amidst this internal chaos, I was attacked and sexually assaulted one day on my way home from school. I told no one about what happened and kept the horror and trauma inside. Keeping this to myself began my detachment from the world. When my father was sent to prison, I began to act up even more in school, and eventually I dropped out. I began to do the things my dad did: drugs, womanizing, gambling. The pain of feeling abandoned all over again by my father furthered my detachment from my own feelings.

The one thing I did have was unconditional love and support from my mom. My mom was a strong, hardworking woman and I always knew I was safe with her. My sister, Sandra, was like a second mother to me. Her love and approval meant the world. Unfortunately, their anchors were not enough to ground me, and I spent the next 20 years drifting from place to place, getting high. While my addiction allowed me to abandon reality, it also led me to abandon my mother. One night, I promised my sister that I would be home to take care of our mother, who was frail and suffering from dementia. Instead, I got high. My sister told me to get out. I walked out of the house and at that moment, I left myself behind completely. I left the core of who I was to become part of the living dead.

Eventually, I was incarcerated in state prison. When I was finally released, I connected with the Fortune Society, and they provided me a safe space to begin my journey of healing. In 2013, after getting back on my feet and securing my own apartment, I was diagnosed with cancer. At another time in my life, perhaps this would have led me back to drugs, but I had finally turned a corner and was prepared to fight this on my own. Much to my surprise, my family, who in many ways I had forsaken, rallied to support me. For the first time in a long time, I really felt loved and accepted by the people I needed it from the most. Slowly, but surely, I earned their trust back. In one of the most profound moments of my life, at a party to celebrate my 4th year of sobriety, one of my sons told me, “You taught me how not to be a father, but I still love you,” and he called me his hero.

As I look to the future, being clean and staying clean is my goal. It is hard, and the fear of going back is always with me, but I have more than seven years clean and I do not want to go back. Throughout my evolution, I have remembered the things that my mom taught me. While I wasn’t able to tell her the impact she had before she died, I’m showing her by how I live my life today—by how I treat people and, most importantly, by how I treat myself. I have reconnected to that part of me that I abandoned years ago, and I’m holding onto it tight.
ROE SAUERZOPF, VOLUNTEER AND SUPPORTER

“Nineteen years ago, at a friends’ urging, I went to a big beautiful church, St. Francis Xavier. However, it was not the spires or the stained glass that impressed me but the lines of people on 15th and 16th Streets—men, women and children waiting outside the church for what I learned was the Welcome Table [soup kitchen]. I discovered that the Welcome Table was a place where they would get not just a meal but a friendly smile and the acknowledgement of each individual’s humanity. "Wow," I thought, "this is a place that doesn’t just talk the talk but walks the walk! This is a place where the gospel is alive and lived!"

A few months later I began volunteering at the food pantry and I was again amazed that guests were just not given a bag of food whether they liked the options or not, but they were treated like guests and customers, given the option to pick their own foods. How respectful! I have been volunteering at the food pantry ever since. It’s the one Saturday I don’t mind getting up early, because I look forward to seeing my fellow volunteers and the guests. Everyone is smiling!

The food pantry is a very welcoming place. There is a real connection between volunteers and guests. Everyone is treated with respect and treated as a unique individual. You get to know everyone. It’s like visiting with friends. You ask about their lives, learn their likes and dislikes, and just generally “catch up.” We laugh and cry and hug. I certainly get lots of warm fuzzies when I go to the food pantry and I believe our guests also get more than a can of soup or box of pasta—they receive genuine welcome and respect.

Xavier Mission is an amazing organization working to outreach to the “least of my people”, feeding their bodies, minds, and spirit, one at a time.”

VOLUNTEER LEADERSHIP

Praj Alavandi  Jack Dean  Frank Kelly  Raj Nakkawita  Roe Sauerzopf
Nilda Belgado  Maria Diaz  Cindy Lacqua  Lauren Ng  Dani Shanbery
Lina Berenbein  Jim English  Bob Lepisko  Kenneth Norz  Mike Skrak
Mary Bernet  Doug Gellenbeck  Andrew Lippman  Jean Ogritz  Rick Sotomayor
Dawn Besthoff  Rhonda Gomez  Ken Lobo  James MacGregor  Jennie Tichenor
AnnMarie Boccuzzi  Julius Harrison  James MacGregor  Charles Mannings  Danny Tore
Tim Bosque  Brian Hotaling  Ralph Martin  Clay Reynolds  Peter Waggoner
Alex Burza  Caroline Innacone  Eileen Miller  Paul Rogers  Jonathan Wetjen
Lynn Corwin  Ashley Johnson  Ann Mary Mullane  Ana Santana  Joe Williger
Michael Costello  Lauren Johnson  Emily Nakkawita  Carmen Santana  Jim Wong
Anthony D’Elia  Yvonne Johnson

[Image of ROE SAUERZOPF]
VOLUNTEER GROUPS

Alpha Phi Omega
Archdiocese of NY Young Adults
Asian American Bar Association of NY
Baruch Accounting Society
Baruch College
Beta Alpha Psi
Binghampton University Build On
Central Synagogue
Chess in the Schools
Church Youth Group
City Harvest
City Tech
Columbia University
Compass
Congregation Rodeph Shalom
Cornell University
DEED
Dominican Academy e-Marketer
First Presbyterian Church
Fordham University
Friday Night Men’s Group
Friends of First Sunday
Georgetown University Alumni
Goldman Sachs
Hunger Free America
John Carroll University Alumni
LIU Post Newman Catholic Community
Marymount Manhattan
Muslim American Society
National Football League
New York Cares
NYC Rotary
New York University
NYU First Year Impact Program
NYU Ice Hockey Team
NYU Islamic Center
NYU Poly Project
Outbrain
REACH
Rotaract Club of NY at the United Nations
Rotary Metro
School of Visual Arts
Seafarers
St. Bartholomew’s Church
St. Francis Xavier BAGA
St. Francis Xavier Confirmation Candidates
St. Francis Xavier Gay Men’s Group
St. Francis Xavier Young Adults
St. Joseph’s Church Social Justice Committee
St. Peter’s Church
Stuyvesant High School
Temple Shaaray Tefila
The Child Center of New York
The New School
The Urban Assembly School for Applied Math & Science
WEST
WeWork
Winston Prep
Women in Action
Yale University Alumni
Zeta Tau Alpha
DONORS & PARTNERS

MAJOR PARTNERS:
The Church of St. Francis Xavier
Xavier High School
Anonymous Foundation

FOUNDATIONS & CORPORATE SUPPORTERS
Ackermann Memorial Fund
American Express Employee Giving Program
Anonymous
Bank of America Matching Gifts
Bill & Melinda Gates Foundation
Bocca Restaurant
Broadway Cares/Equity Fights AIDS, Inc.
Cross Country Consulting LLC
Dechert LLP
Denihan Hospitality Group
Driscoll Foods
Google Inc.
Gorjana & Griffin Inc.
Howard E. Stark Charitable Foundation
Ice House Construction Inc
Jim Hodges Studio, Inc.
Max on the Move Inc.
McArthur Family Foundation
Microsoft
Morgan Stanley
Music For Food
NEST Fragrances New York
NYU Community Fund
Oath Inc.
Parish Property Management
Rodney L. White Foundation
Rosa Mexicano USQ LLC
Rosalie J. and C. Daniel Maldari Family Charitable Foundation
Schwab Charitable Fund
Silicon Valley Community Foundation
The Bulova Stetson Fund
The Hyde and Watson Foundation
TJX Foundation
Torebro Inc.
Waterfall Foundation
Western Industries North
Western Pest Services

COMMUNITY PARTNERS/SUPPORTERS:
Brothers of the Christian Schools
Catholic Charities New York
Chiropractors for Humanity
City Harvest
City Council Speaker Corey Johnson
The Corlears School
Emergency Shelter Network
The First Presbyterian Church in the City of New York
Food Bank for New York City
Fordham University Graduate School of Social Service
Grace Church in New York
Human Resources Administration
Jesuits of the USA Northeast Province
Metro Baptist Church
New York Cares
Hunger Free America
NYU Reach
Rauschenbusch Metro Ministries
Riverside Church
Sisters of Charity of New York
Sisters of the Immaculate Heart of Mary
Thrive for Life
Urban Pathways, Inc.
West Village CSA

More than **800 donors** who donated **$281,000**!
Foundations and corporate partners who granted **$371,500**!
Community partners who provided additional services in collaboration with our programs to give our guests the holistic care they need!
FINANCIAL SUMMARY

We invite you to become a partner in our work as a monthly supporter of Xavier Mission. Monthly gifts allow us to rely on a stable income, rather than on significant swings that are dependent on holidays and grants. Your contributions as a sustaining supporter of the Mission enable us to focus on our work year-round, and ensure that your investment is used efficiently.

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<tr>
<th>Support &amp; Revenue</th>
<th>FY2019</th>
<th>%</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>269,245</td>
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<td>306,695</td>
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<tr>
<td>Collections</td>
<td>24,788</td>
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<td>21,636</td>
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<td>Special Events</td>
<td>261,147</td>
<td>27.5</td>
<td>110,605</td>
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<tr>
<td>Grants (Private &amp; Government)</td>
<td>151,247</td>
<td>16</td>
<td>221,002</td>
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<td>In-Kind Food Grants/Donations</td>
<td>241,614</td>
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<td>235,525</td>
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<td>Interest Income</td>
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<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>949,057</strong></td>
<td><strong>100%</strong></td>
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<table>
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<th>Expenses</th>
<th>FY2019</th>
<th>%</th>
<th>FY2018</th>
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<tbody>
<tr>
<td>Program Services</td>
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<td>670,243</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td>Management &amp; General</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>984,217</strong></td>
<td><strong>100%</strong></td>
<td><strong>845,800</strong></td>
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<tr>
<th></th>
<th>FY2019</th>
<th></th>
<th>FY2018</th>
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</thead>
<tbody>
<tr>
<td>Increase (decrease) in net assets</td>
<td>(35,160)</td>
<td></td>
<td>49,663</td>
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<tr>
<td>Net assets, beginning of year</td>
<td>104,557</td>
<td></td>
<td>54,914</td>
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<tr>
<td>Net assets, end of year</td>
<td>69,417</td>
<td></td>
<td>104,557</td>
</tr>
</tbody>
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HIGHLIGHTS FROM THE YEAR

• Prevented the evictions of 70 families!
• Served 112,500 meals at the Welcome Table soup kitchen and Customer-Choice Food Pantry!
• Nearly doubled our holiday fundraising goal with new HHH Campaign—$196,500, including $8,200 on Giving Tuesday!
• Raised $77,500 at the Casino Royale, exceeding our goal!
• Launched our brand-new website!
• Upgraded our Salesforce database and linked to our new online donation platform!
• Purchased much-needed new equipment, including a commercial washing machine and dryer, a coffee machine, and computers for our staff!

Photo credits: Ashley Mosher Photography: Front Cover; Pages 4, 8, 9, 12; Page 11 – Top Left & Middle Left; J Langdon: Page 2 – Top; Page 2 – Bottom photo provided by J Langdon; Page 6; Lorraine Langdon: Back Cover; Kent Miller Photography: Page 11 – Top Right, Bottom Left & Bottom Right; Page 6 Provided by Roe Sauerzopf

Special thanks to Nancy Fava for her generous design of this Annual Report.
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The Corcoran Group

Paula Sarro
Mercy Center

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Compass

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Torebro, Inc.

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Brown Companies & Associates, Inc

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Alliance Bernstein Global

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Microsoft

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Director of LSEP

Raymond Perez
Maintenance & Inventory Manager

Victor Peralta
Director of Outreach

Hannah Brown
Administrative Assistant

Beverly Torres
Chef

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