

# IMPACT REPORT



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# Dear Friends,

As we close the book on our 2024 fiscal year, we've been reflecting on what a whirlwind it was. It's been a time of uncertainty for so many—a year when the world often felt upside down. But amid the confusion and challenges, one thing has remained steadfast: you.

Because of your generosity and commitment, we've accomplished so much together. Whether it was providing meals, groceries, resources to neighbors in need, or simply being a steady, compassionate presence in uncertain times, your support has made all the difference. You've shown that even in a tumultuous year, our community stands strong and cares deeply.

There's so much to be grateful for. Your belief in what we do, your willingness to show up when it matters most, and your passion for helping others have been nothing short of inspiring. Thanks to you, we've been able to bring hope to those who felt hopeless and to remind everyone that they're not alone.

As we look ahead, we're choosing hope and optimism. Together, we've shown that compassion doesn't falter in confusing times—it grows. And we know that whatever the future holds, we'll continue making an incredible impact, one step at a time.

Thank you, truly, for being a part of this journey.

With love and gratitude,



Cassandra Agredo, LMSW  
Executive Director



Dawn Besthoff  
Chair, Board of Directors



## 2024 AT A GLANCE

Provided 72,000 meals to 8,000 people through our Food Pantry

Provided \$215,925 in financial aid

Served 55,000 meals at our Welcome Table

LSEP alum celebrated 5,900 days (16+ years) of collective sobriety



“After receiving help from Xavier Mission, I could finally breathe. We were able to stay in our home, in our neighborhood, close to friends and family.”

**Patricia**  
**FAP Recipient**

*\*Name has been changed for privacy. Stock image.*

# OUR IMPACT

Xavier Mission runs five programs year-round providing food, clothing, trauma-informed care, and financial assistance to our neighbors who face challenging circumstances.

## BASIC HUMAN NEEDS

The **CLOTHING ROOM** provides clean casual and professional clothing and toiletries. For the last 1.5 years, we have been serving new populations, including women, children, and refugees.



The **CUSTOMER-CHOICE FOOD PANTRY** provides groceries to guests in a shopping-style environment. We deliver groceries to seniors and homebound individuals who are unable to visit.

The **WELCOME TABLE SOUP KITCHEN** provides hot meals each Sunday. Additional services include health screenings, benefit referrals, assistance in obtaining documents, and flu shots.



## EMPOWERMENT & SELF-SUFFICIENCY



The **LIFE-SKILLS EMPOWERMENT PROGRAMS (LSEP)** provide life-skills training, mentoring, a trauma-informed support group and storytelling, and supportive services to people who have experienced complex trauma.

The **FINANCIAL ASSISTANCE PROGRAM (FAP)** provides payment of rent arrears to New Yorkers facing eviction, as well as assistance with other critical expenses, including utilities, medical bills, and transportation, to help families achieve stability.





“It’s incredibly fulfilling to be a listening ear for someone who might feel isolated or in need of support. It’s more than ‘handing out food’; it’s about building friendships, genuine connection, and acceptance.”

**Jaelyn**  
**Volunteer**

# PROGRAM SPOTLIGHT:

## WELCOME TABLE



The Welcome Table offers more than just meals—it provides connection, dignity, and a sense of belonging. Every Sunday, hundreds gather not only for nourishment but for a community that sees and values them. **In 2024, as food insecurity reached alarming levels, we served 55,000 meals, ensuring that 500 people each week found comfort and support at our table.**

Beyond the meal, the Welcome Table fosters care and creativity through partnerships like that with the Unframed Arts Collective, where guests can express themselves freely and process their trauma through art. High School students also started a nail polish station, where a fresh coat of color becomes a small but meaningful act of self-care. **It's these personal touches that make the Welcome Table a place where guests feel seen, valued, and respected.**

For Elliott, the Welcome Table was life-changing. **"I'm one of those people who came here for a meal and ended up with a job. I would still come back here regardless. It serves a purpose and a higher need. It's about humanity here. You're treated like a human."** Once a guest struggling with homelessness, Elliott is now a proud member of the Xavier Mission team, proving that with dignity and opportunity, transformation is possible.

The Welcome Table is more than a program—it's a lifeline.



“Volunteering has allowed me to gain a greater sense of empathy and sincerity. It’s about having real conversations and humanizing those who are often marginalized. Every interaction is a reminder of the strength and courage people carry with them.”


**Meghan**  
Volunteer



# CELEBRATING SUCCESS: LIGHT UP A LIFE CAMPAIGN




As we ended 2024, we knew we had to amplify our efforts. With a decrease in foundational giving throughout the year, we faced a significant challenge: ensuring that our programs could continue serving those who rely on us. We worked tirelessly to make our holiday campaign not just a success but a solution—to make up for the funds we wouldn't receive.



We set a goal. Then we set another. And another. And every time, you showed up. Your unwavering generosity didn't just help us meet those goals—you surpassed them in every way.

**Thanks to you, we raised an incredible \$511,000.** This monumental achievement means we can not only sustain our current programs but also **reopen our Financial Assistance Program**, offering critical support to families on the verge of losing their homes.

Your compassion has empowered us to provide rent assistance, financial aid, warm meals, fresh groceries, and essential clothing to our neighbors in need. It has fueled mentorship programs that help individuals rebuild their lives and find stability. Thank you!



# 2024 DINNER DANCE “STUDIO 55 DISCO” HIGHLIGHTS





**\$1,121,564**

Donated to support  
Xavier Mission's  
programs

**453**

Donors who invested  
in their neighbors'  
success

**47,600**

LIVES CHANGED  
FOR THE BETTER

**\$917,691**

in grants and in-kind  
donations to help us serve  
our community



“You will gain so much more than you give with Xavier Mission. There’s a wealth of learning, growth, and fulfillment waiting for you. Your voice is not only heard here, but it’s needed. You get to contribute ideas that shape how we serve our NYC neighbors, and your decisions have a direct impact.”

**Natalie**

**Associate Board Member and Volunteer**

## Unlock the Power of Your Giving: A Path to Greater Impact!

In the world of philanthropy, Donor Advised Funds (DAFs) are incredible tools—much like treasure chests filled with potential, waiting to be shared. However, while DAFs offer a unique way to manage and direct giving, sometimes the resources within them remain untapped, while nonprofits like ours are actively working to address pressing needs.

Imagine this: You're leading a team at a soup kitchen, preparing hot meals for families facing food insecurity. You have the kitchen, the volunteers, and the plans. But the food? It's sitting in a warehouse, waiting for someone to authorize its release. That's a little like what happens when DAFs remain inactive—potential resources sit unused, while the need in our community continues to grow.

In the U.S., there is no mandatory payout requirement for DAFs in the same way there is for private foundations. Donors are able to receive tax benefits as soon as they deposit money in DAFs, even if the money is not distributed for charitable purposes. Over \$200 billion is currently estimated to be sitting inactive in DAFs, while organizations like Xavier Mission vie for limited foundation funding and struggle to provide services as needs increase.

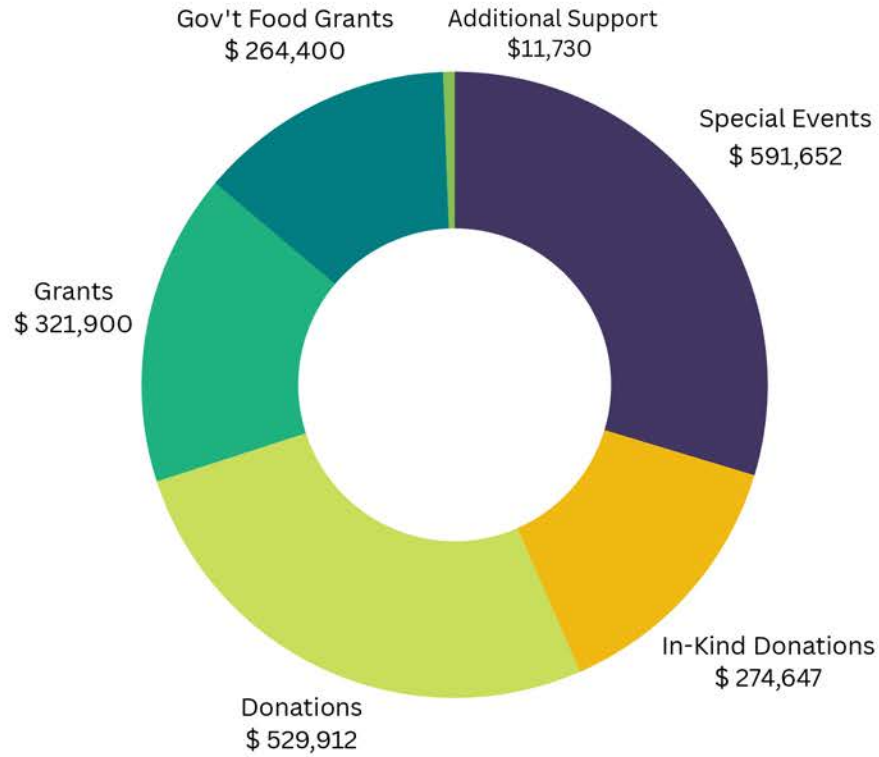
This is why timely, proactive support is so important! By directing your DAF grants to us today, you can make an immediate difference in the lives of those we serve. Even a small shift in timing can unlock resources that help us respond to urgent needs, plan for the future, and continue our work with greater efficiency and impact. Especially now, with the uncertainty surrounding federal funding and anticipated actions that will hit the people we serve the hardest, utilizing your DAFs to support organizations like Xavier Mission is a simple and effective way to literally save lives.

**At the heart of DAFs is an incredible opportunity: the chance to transform resources into real change. When directed with intention, these funds can be the key to unlocking lasting impact for today and the future.**

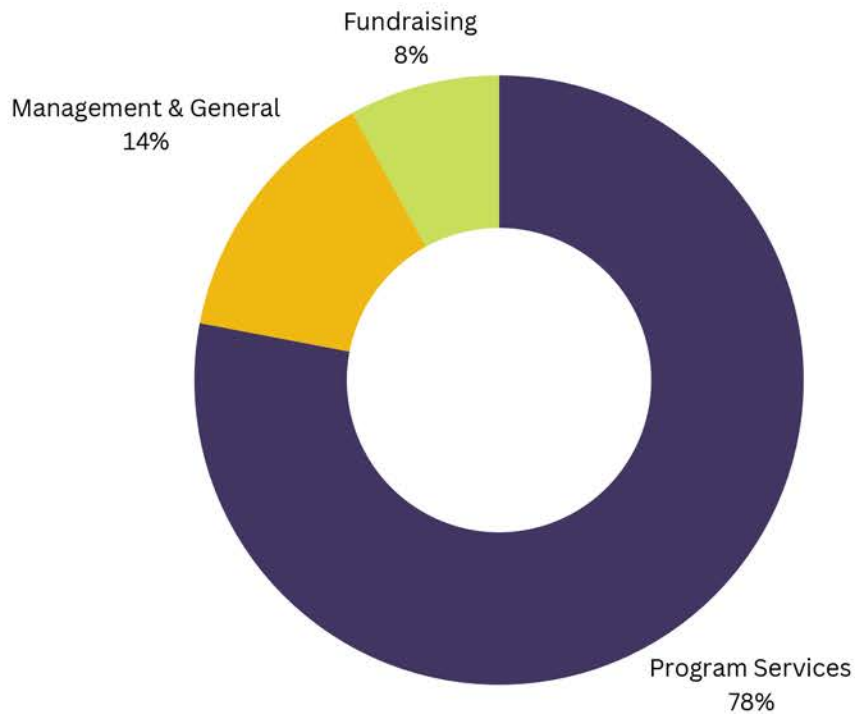
If you have a DAF, we'd love to explore how we can partner together to maximize the potential of your giving. Let's work together to ensure your generosity is making the most immediate and meaningful difference in the lives of those who need it most.

# RESOURCES AT WORK

## SUPPORT & REVENUE



## EXPENSES



# OUR TEAM

A SMALL BUT MIGHTY CREW!



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EXECUTIVE DIRECTOR



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DIRECTOR OF LSEP



**ROXANNE DE LA TORRE**  
DIRECTOR OF OUTREACH



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DEVELOPMENT DIRECTOR



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PROGRAM MANAGER



**CHRISTINA BRANNON**  
COMMUNICATIONS  
ASSOCIATE



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GOZALO-MICHAUD**  
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**THANK YOU FOR BEING OUR  
PARTNERS IN THIS WORK!**

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# XAVIER MISSION

WELCOME. SERVE. EMPOWER.

